

American Wire Producers Association

Operations

Managers Meeting

October 21-22, 2015

Hotel Preston | Nashville, TN

HOST TOURS: Sumiden Wire Products Corporation and Mid-South Wire Company

Meeting Registration

The registration fee covers all business and social functions of the meeting, including two plant tours. Spouses are invited, at no charge, to attend as guests of the AWPA and are welcome at all business functions. If you would like to have your spouse or guest join us for dinner, please mark the Session “Spouse/Guest Dinner”; the fee is \$75.

Register online at www.awpa.org

Fees & Dates

Early Bird Registration

On or Before Monday, October 5, 2015

\$315

Late Registration

After Monday, October 5, 2015

\$365

Registration is available online at www.awpa.org. To register for the conference you will need to login with your email address and your personal password. If you have not been to the AWPA site recently, your login is the email address to which we sent these materials, and you will need to use the link to “Obtain Password” on the log-in page. Upon login, you will be asked to personalize your password for future use. If you have forgotten your password, click on ‘Obtain Password’ or email AWPA at info@awpa.org for assistance. If you have attended an AWPA meeting, or received this information from AWPA by email, you already have a record in the database. Please do not create a new record. If you have trouble accessing your record, please call 703.299.4434 for assistance.

Registration Cancellations

Meeting registrations cancelled in writing by Monday, October 5, 2015 are entitled to a full refund. Cancellations after October 5, 2015 are non-refundable.

Interested in AWPA Membership?

Join us in Nashville! Operation Managers from companies that are eligible for membership are welcome to attend one Operations Managers Meeting, representing a potential member company. Suppliers to the ferrous wire industry are also welcome as potential members. Membership eligibility requirements can be found on the AWPA website. Visit the JOIN AWPA section of the website for more information. Experience all the benefits of AWPA membership first hand.

Phone 703.299.4434 | Fax 703.299.9233 | Email info@awpa.org | www.awpa.org



Introduction

Each year at the **Operations Managers Meeting**, Operations personnel from around the country get together to find solutions to the challenges presented by today's manufacturing environment – whether it's difficulty with safety regulations and environmental management or process improvements, discussing the problem with others in similar positions provides insight and new perspectives. This year Operations Managers will see presentations on topics ranging from new regulations from the National Labor Relations Board, OSHA and EPA, to managing Family and Medical Leave Act requests and other human resources challenges. Combined with Roundtable discussions with other plant managers, and two plant tours, this year's program has real information that Operations Managers can use to improve operations.

The **Operations Managers Meeting** will begin on Wednesday morning with registration and committee meetings. Wednesday afternoon is the General Session and Roundtable Discussion Groups followed by a reception and dinner at the hotel. Thursday's schedule includes breakfast and Plant Tours of the Sumiden and Mid-South facilities. We will have you back to the hotel by 4 pm, with a stop at Nashville International Airport by 3 pm to drop off those with evening flights.

Plant Tours

Sumiden Wire Products Corporation

The Sumiden Wire Products facility in Dickson, TN was established in 1989, first producing stainless steel wire, then adding PC strand production in 1997. Sumiden is committed to providing high quality products and quick and reliable deliveries, along with technical and engineering support services.

Mid-South Wire Company

Mid-South Wire was founded in 1967 as a family owned company, and produces carbon steel wire from .067" through .625" in diameter. They specialize in Industrial Quality, Plating Quality, Cold Heading Quality, Galvanized, and Shaped Wire, and are an ISO 9001 certified company. Mid-South is committed to providing the best quality products and exceptional customer service.

All attendees are required to take the bus if they would like to participate in the tours. Private cars are not allowed – no exceptions please.



General Session Program

This two-day conference has been designed specifically for Wire and Wire Rod Industry Operations Professionals, to provide education specific to their needs, and to provide networking opportunities. A steering committee of experienced operations managers sort through the issues of the day, to choose presentations to provide information that will be an immediate take-away to improve your operations.

Is FMLA Giving You a Headache? Managing Compliance with this and other Employment Regulations

Has the Family and Medical Leave Act (FMLA) become known as the “Friday-Monday Leave Act” at your company? Leave abuse can be a serious productivity and workforce morale issue. We will have an expert discuss how to comply with your company’s responsibilities under the act, and how to prevent abuse. We will also hear some best practices for handling other tricky HR situations, such as termination hearings.

New Regulations: What They Mean for the Industry, and How Will They Affect Your Company and Employees?

There are many new regulations to watch in the final two years of the Obama administration – from the new overtime rules, to new National Labor Relations Board decisions, to EPA and OSHA regulations. We will see a presentation from Joe Trauger, Vice President of Human Resources policy for the National Association of Manufacturers (NAM), who will discuss these issues. Mr. Trauger serves as the senior lobbyist before Congress and the Administration on a wide range of human resources issues for NAM.



Register online at www.awpa.org



Roundtable Discussion Groups: Fresh Ideas from New Faces

Do you have a situation at your plant for which you could use some friendly advice? Have you solved a nagging problem and would like to share your success? Then our popular Roundtable Discussion Groups are exactly what you need. Sometimes an outside perspective can generate solutions. These groups are the perfect opportunity for you to share your knowledge and seek information and feedback from other plant managers in the wire industry.

The AWPA is committed to providing a program full of practical advice which Operations Managers can use to add value to plant performance and improve the bottom line of their company. We hope you will join us!

Thank You

to our Sponsors

Who help make this meeting possible!

Tour Day Lunch & Refreshments

Sponsored by



Wednesday Reception

Sponsored by



Hotel Preston

733 Briley Parkway
Nashville, TN 37217

Reservations: 1.877.361.5500
615.361.5900



The Hotel Preston offers a great location for business and is just 10 minutes from all the attractions downtown Nashville has to offer.

The room rate is \$135 (plus taxes) per night for single or double occupancy rooms. Please call the hotel directly at 877.361.5500 and mention the American Wire Producers Association to ensure you receive the appropriate group rate. All room reservations must be made by Monday, October 5, 2015 after which reservations will be accepted on a space available basis. The group rates are in effect from Monday, October 19 to Saturday, October 24. All reservations must be made with a valid major credit card number and expiration date.

Getting There

Nashville is served by Nashville International Airport. The airport is conveniently located just 4 miles from the hotel. Taxi service is approximately \$18 each way.

Hotel Cancellations

Hotel reservations must be cancelled 48 hours before your scheduled arrival to avoid penalty. Any cancellations made after this time may incur charges for one night's room and tax.



Preliminary Schedule of Events

Wednesday, October 21

9:00 am - 1:00 pm

Operations Steering Committee Meeting/Lunch

10:30 am - 1:00 pm

Environmental Affairs & Safety Subcommittee Meeting/Lunch

9:00 am - 1:00 pm

Registration

1:00 pm - 5:30 pm

GENERAL SESSION

6:00 pm - 8:00 pm

Reception and Dinner

On Your Own - Kickin' it at Tootsie's Orchid Lounge

Thursday, October 22

7:00 am - 8:00 am

Breakfast

8:00 am - 3:00 pm

Plant Tours

3:00 pm

Stop at Nashville Airport

4:00 pm

Return to Hotel Preston

Schedule subject to change

Please check the AWPA website for updates and a current list of Attendees.

www.awpa.org

Roundtable Discussions

Do you ever have questions that you would like to talk about with other ferrous wire plant managers? Talking over challenges and sharing solutions is what the AWPA Operations Manager Meeting is all about.



AWPA

American Wire Producers Association

PO Box 151387
Alexandria, VA 22315

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