Insteel’s Safety Culture – Safe Operations with Zero Harm
Insteel Industries, Inc

• Nation’s largest manufacturer of steel wire reinforcing products for concrete construction applications

• Headquartered in Mount Airy, NC

• 10 manufacturing facilities in eight states:
  • Welded Wire Reinforcement (7)
  • Prestressed Concrete Strand (3)
Safety Structure

- Safety, Environment & Risk Management
- PC Strand Plants (3)
- WWR Plants (7)
- Trend Review
- Regulatory Updates
- Incident Sharing
- Best Practices Sharing
Safe Operations with Zero Harm

Operating Excellence is essential to building a positive culture.

Building a positive culture is essential to effective safety performance.

Operating Excellence

Management & Leadership

Safety

Cost

Quality

Productivity

Relationships

Environment

Community

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Concept of Safe Operations

“integrating safety, cost, productivity, quality, environment, community, relationships, etc. into everything we do 
......accomplishing zero harm, production, cost, productivity and relationship objectives” .....the way we do work

Important proactive aspects:
- Planning work with risk assessment
- Managing through processes and systems
  - Everyone is involved
    - The “right” behaviors (all employees)
    - Performance monitoring
      - Continuous improvement
Focus on Continual Improvement

- Hazard Identification
- Behavioral Observations
- Risk Reduction
- Training
- Standard Work
Key Performance Indicators

Lagging Indicators:
• OSHA Injury & Severity Rates
• Workers Compensation Costs

Leading Indicators:
• Equipment Hazard Assessment
• Risk Mitigation
• Standard Work Completion
• Training Completion
• Leadership Safe Behavior Audits