

A large cable-stayed bridge is shown at dusk, with its towers and cables illuminated against a warm, orange and yellow sky. The bridge spans across a body of water, and its reflection is visible on the surface. The overall scene is serene and highlights the engineering of the bridge.

Insteel's Safety Culture – Safe Operations with Zero Harm

Insteel Industries, Inc

- Nation's largest manufacturer of steel wire reinforcing products for concrete construction applications
- Headquartered in Mount Airy, NC
- 10 manufacturing facilities in eight states:
 - Welded Wire Reinforcement (7)
 - Prestressed Concrete Strand (3)

Safety Structure

Safety,
Environment &
Risk Management

Trend Review
Regulatory Updates
Incident Sharing
Best Practices Sharing

PC Strand Plants
(3)

WWR Plants
(7)



Safe Operations with Zero Harm

Operating Excellence is essential to building a positive culture

Building a positive culture is essential to effective safety performance



Concept of *Safe Operations*

*“integrating safety, cost, productivity, quality, environment, community, relationships, etc. into everything we do
.....accomplishing zero harm, production, cost, productivity and relationship objectives”the way we do work*

Important ***proactive*** aspects:

- Planning work with risk assessment
 - Managing through processes and systems
 - Everyone is involved
 - The “right” behaviors (all employees)
 - Performance monitoring
 - Continuous improvement

Focus on Continual Improvement



Key Performance Indicators

Lagging Indicators:

- OSHA Injury & Severity Rates
- Workers Compensation Costs

Leading Indicators:

- Equipment Hazard Assessment
- Risk Mitigation
- Standard Work Completion
- Training Completion
- Leadership Safe Behavior Audits