

# Pursuit of Perfection

American Wire Producers Association Meeting

February 22, 2019

## 1 short year since we "broke back into the asylum"







### 2018 Executive Summary

- Stakeholder Engagement customers, employees, suppliers, community
- Stabilizing operational base critical hires, systems, facilities, processes (+/-)
- Transformational activities underway e.g. SMS, BSE, SvMet
- Met 2018 Budgeted EBITDA
- Balance Sheet management
- Safety performance (Q4) and stalled cultural transformation
- Production below budget. Safety over production lower shell
- Progress in changing culture towards urgency & execution



#### Strategic Focus: Best in class cost and productivity

- Foundational
  - Standardize Do Check Act Training Talent Pipeline
  - IT ERP Maintenance Buildings & Grounds
- Manufacturing Process Improvements
  - Raw Materials >> Finished Goods
  - Plan Do Check Act <u>Process Improvements CAPEX</u>

#### Values

- Honesty
- Responsibility
- Excellence
- Passion
- Teamwork



Strive for Perfection in everything we do
Outperform the steel industry in safety, quality,
value and innovation





## 3 year capex outline

- Over 50 specific projects 2019 21
  - Valve Burner Controls
  - Ladle Auto Stirring
  - Billet Tagging & Tracking
  - Met Lab Automation
  - Coil Handling System
  - Transformer
  - In line diameter/section measurement
  - LRF Automation System Upgrade
  - Caster Upgrades
  - Water Treatment
  - Bag House



## <u>Balanced Scorecard – 2019 Routine & Improvment</u>

| Performance Indicator             |
|-----------------------------------|
| PSIF - # of events                |
| PSIF - Actions Completed          |
| Notice of Environmental Incidents |
| # of complaints/ Claims paid      |
| Shipment Volume                   |
| Yield                             |
| Real / Budget Volume MS           |
| Real / Budget Volume RM           |
| <b>Modified Conversion Cost</b>   |
| Metal Spread                      |
| On Time Delivery                  |
| On Time Delivery                  |
| Turn Over                         |
| Social responsibility             |
| BSE %                             |
| Training Hours                    |

| Improvement Projects                    |
|---|
| Union Agreement                         |
| BSE Path to Perfection                  |
| SMS Project Implementation              |
| CAPEX Execution                         |
| SvMet                                   |
| Customer E Commerce Solutions           |
| Campus Redesign                         |
| S4 HANA - "YOGA"                        |
| Benefits 2020                           |
| Inventory Control (SKU Rationalization) |
| Insurance improvement                   |



### 2019 -21 Overview Expectations

#### 2019

- GDP 2-2.5% No major progress on infrastructure bill
- No major change to trade environment, but adjustment to new normal
- Gains in operational excellence safety, productivity, efficiencies/costs primarily through process improvements

#### 2020

- GDP flattening. Recessionary Q2 or Q3. Trump stays trade hawk. Pushes infrastructure as reelection bid
- Gains in operational excellence safety, productivity, efficiencies/costs process improvements & CAPEX

#### 2021

• We (the industry) need to have our house in order and control our own destiny



## **Closing Comments**

- Adjusting to the new normal...... will change
- Wire Rod and Wire Products are global commodities
- Need to be globally cost competitive, understanding and capturing the value differential
- Opportunity to collaborate better & more agile
- April approached AWPA September Letter February ??
- What interest level & format possible to promote efforts

