MAR MAC Industries, Inc. Careers Program
WHAT – is the MAR MAC Industries, Inc. Careers Program?

1. Attract promising high school and community college students to manufacturing operations;

2. Support the student’s completion of a targeted two-year Associate’s Degree;

3. Provide a career opportunity in manufacturing at MAR MAC Industries, Inc.
WHY – is the program necessary?

1. Our veteran employees are retiring and taking skills with them;
2. Less interest from high school and community college students in the skills trades and limited formal training in craft skills;
3. There will be a significant number of manufacturing jobs available but no one to work them.
HOW – does the program work?

1. Intensive education and information sharing of staffing needs with the high school Career Specialist.
2. The Career Specialist channels interested students toward these career paths.
3. Working relationship with community/technical colleges to offer curriculums that will prepare students for manufacturing operations.
To qualify:

1. High school graduate, 18 years of age, valid driver’s license;
2. Nominated by a member of the school faculty;
3. Meet academic requirements, 3.0 GPA and Work Keys scores at the silver level;
4. Enrolled in selected specialized two-year associate degree programs relevant to manufacturing operations.
Opportunities:

1. Student worker can work up to 20 hours per week for 11 weeks each semester and up to 40 hours per week during the summer months.

2. Can work 2 summers and 4 semesters.

3. Eligible for a $650.00 scholarship each semester if a 3.0 grade point average is maintained and on-the-job evaluations are good.

4. Student must provide employer with a course schedule prior to the start of each semester and a transcript at the end of each semester.