



MAR MAC Industries, Inc. Careers Program





WHAT – is the MAR MAC Industries, Inc. Careers Program?

- 1. Attract promising high school and community college students to manufacturing operations;**
- 2. Support the student's completion of a targeted two-year Associate's Degree;**
- 3. Provide a career opportunity in manufacturing at MAR MAC Industries, Inc.**



WHY – is the program necessary?

- 1. Our veteran employees are retiring and taking skills with them;**
- 2. Less interest from high school and community college students in the skills trades and limited formal training in craft skills;**
- 3. There will be a significant number of manufacturing jobs available but no one to work them.**



HOW – does the program work?

- 1. Intensive education and information sharing of staffing needs with the high school Career Specialist.**
- 2. The Career Specialist channels interested students toward these career paths.**
- 3. Working relationship with community/technical colleges to offer curriculums that will prepare students for manufacturing operations.**



To qualify:

- 1. High school graduate, 18 years of age, valid driver's license;**
- 2. Nominated by a member of the school faculty;**
- 3. Meet academic requirements, 3.0 GPA and Work Keys scores at the silver level;**
- 4. Enrolled in selected specialized two-year associate degree programs relevant to manufacturing operations.**
- 5. Relevant programs: Industrial Electronics, Electro-Mechanical, Industrial Maintenance, and Mechatronics.**



Opportunities:

- 1. Student worker can work up to 20 hours per week for 11 weeks each semester and up to 40 hours per week during the summer months.**
- 2. Can work 2 summers and 4 semesters.**
- 3. Eligible for a \$650.00 scholarship each semester if a 3.0 grade point average is maintained and on-the-job evaluations are good.**
- 4. Student must provide employer with a course schedule prior to the start of each semester and a transcript at the end of each semester.**



McBee High School Breakfast Before Hours

